

# **Plano Independent School District**

## **Plano West Senior High School**

### **2024-2025 Goals**



# Mission Statement

The mission of Plano West Senior High School is to prepare students to strive for excellence and contribute with compassion and integrity to a diverse society.

## Vision

### We Believe...

- education is a dynamic, not a static process which prepares students to be life-long learners.
- success in education is based on a cooperative effort among students, staff, parents, and community.
- all students can achieve success.
- students need critical thinking skills to be successful in today's changing global environment.
- knowledge provides an awareness of our multi-cultural society and contributes to an appreciation of human worth and dignity.
- the strength of the instructional program provides each student with an opportunity to excel academically as well as intellectually.
- strong morals, values, and character provide the foundation for productive citizens.
- that a safe, caring, and nurturing environment is essential to the learning process.
- excellence is the standard in instruction and leadership.
- everyone has an obligation to contribute to the school.

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# Priorities

**Priority 1:** Strategic Plan Objective 1.2- Develop and deliver systems for learning that articulate expectations and provide support for all staff, campus administrators and district office leaders to ensure engaging, high levels of learning for all students.

**Goal 1:** Teacher effectiveness will improve by building capacity in Professional Learning Communities, use of effective instructional strategies, and consistent and targeted feedback opportunities, so that gaps in student achievement on EOCs will decrease and overall student achievement will increase.

**Performance Target:** The percentage of approaches and meets on English I December administration will move from 42% approaches and meets to 50% approaches and meets.

The percentage of approaches and meetings on English II December administration will move from 17% approaches and meets to 25% approaches and meetings.

**Expected Result:** There will be a increase in the percentage of students who meet the passing standard on English I and II EOC retests..

**Priority 2:** Strategic Plan Objective 2.3- Increase access and opportunities for students to achieve CCMR readiness status (Pre-K through 12th grade system).

**Goal 1:** Through campus collaboration with district CCMR support staff, a detailed plan for ensuring all students have the opportunity to meet CCMR will be implemented, resulting in an increase in the percentage of students meeting CCMR.

**Performance Target:** The percentage of students who meet CCMR requirements by graduation will move from 74.6% to 88%.

**Expected Result:** An increase in the number of students who meet CCMR requirements by graduation.

**Priority 3:** Strategic Plan Objective 3.1- Implement a talent recruitment, development and retention plan to ensure a highly qualified staff member in every position.

**Goal 1:** The campus will implement a plan to recruit highly qualified teachers and support them through a new teacher mentorship program led by peers.

**Performance Target:** The number of new hires will decrease by 25%.

**Expected Result:** A decrease in the number of new hires for the 2025-26 school year.

**Priority 4:** Strategic Plan Objective 4.2 - Implement interventions and systems of support to ensure a safe, orderly, and respectful learning environment.

**Goal 1:** The campus will improve processes and procedures related to student management in collaboration with the PBIS (Positive Behavior Intervention Support Committee) to decrease the number of skipping/tardy referrals.

**Performance Target:** The annual attendance percentage for Plano West will increase from 91.74% to 96.0 percent by the end of the 2024-25 school year.

**Expected Result:** The annual attendance percentage for Plano West will increase by the end of the 2024-25 school year.

CCMR Met																
Year	All	African American	American Indian	Asian	Hispanic	Pacific Islander	White	Two or More Races	Eco. Disadv.	EB/EL	Special Ed.	Foster	Homeless	Migrant	Cont. Enrolled	Former Special Ed.
<b>2024 # of Students</b>	<b>1275</b>	<b>155</b>	<b>3</b>	<b>402</b>	<b>296</b>	<b>1</b>	<b>376</b>	<b>42</b>	<b>312</b>	<b>140</b>	<b>82</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>1059</b>	<b>8</b>
<b>2024 (Class of 2023)</b>	<b>78%</b>	<b>58%</b>	<b>67%</b>	<b>97%</b>	<b>54%</b>	<b>100%</b>	<b>85%</b>	<b>69%</b>	<b>59%</b>	<b>34%</b>	<b>96%</b>	<b>*</b>	<b>42%</b>	<b>*</b>	<b>84%</b>	<b>50%</b>
2025 (Class of 2024)	88%	63%	71%	98%	61%	100%	87%	74%	64%	43%	97%	*	51%	*	86%	55%
2026 (Class of 2025)	89%	68%	75%	98%	68%	100%	89%	79%	70%	53%	98%	*	60%	*	88%	60%
2027 (Class of 2026)	91%	73%	80%	99%	76%	100%	91%	83%	75%	62%	98%	*	68%	*	91%	65%
2028 (Class of 2027)	92%	78%	84%	100%	83%	100%	93%	88%	81%	72%	99%	*	77%	*	93%	70%
<b>2029 (Class of 2028)</b>	<b>93%</b>	<b>83%</b>	<b>88%</b>	<b>100%</b>	<b>90%</b>	<b>100%</b>	<b>95%</b>	<b>93%</b>	<b>86%</b>	<b>81%</b>	<b>100%</b>	<b>*</b>	<b>86%</b>	<b>*</b>	<b>95%</b>	<b>75%</b>